

RESOLUTION NO. R25 - 02

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
PALOS VERDES ESTATES, CALIFORNIA AUTHORIZING
THE CREATION OF A HIRING INCENTIVE PROGRAM
AT THE PALOS VERDES ESTATES POLICE DEPARTMENT**

The City Council of the City of Palos Verdes Estates hereby consents to, adopts and ratifies the following resolution:

WHEREAS, for the past six years, the Palos Verdes Estates Police Department has experienced challenges attracting qualified candidates to fill vacant sworn officer positions;

WHEREAS, one Sergeant, and one Police Officers are expected to separate employment with the City this year, which will create critical staffing shortages;

WHEREAS, the Department has not been able to fill vacant position within the last several months;

NOW THEREFORE, the City Council of the City of Palos Verdes Estates, California does hereby RESOLVE, DETERMINE, AND ORDER:

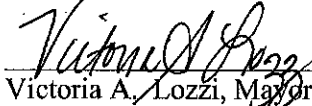
Section 1: The City Council of the City of Palos Verdes Estates by and through its City Manager hereby formally adopts the Hiring Incentive Program attached as Attachment "A."

Section 2: The City Council of the City of Palos Verdes Estates hereby authorizes and directs the City's Police Chief to make candidates for employment at the Palos Verdes Estates Police Department aware of such an incentive.


Section 3: The City Council of the City of Palos Verdes Estates hereby authorizes and directs the City Manager to make available for such purpose sufficient funds as may be required to provide the incentives described in the Hiring Incentive Program.

PASSED, APPROVED, AND ADOPTED at a regular meeting of the City Council of the City of Palos Verdes Estates this 11th day of February 2025 by the following vote:

APPROVED:

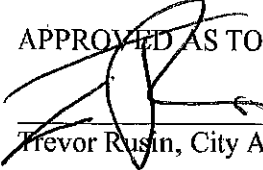

Victoria A. Lozzi, Mayor

ATTEST:


Tameka J. Cook, City Clerk



APPROVED AS TO FORM:


Trevor Rusin, City Attorney

