



City of Palos Verdes Estates
Mid-Year Budget Adjustments
December 2014 - Mid Year Review

EXHIBIT A

FUND	ACCOUNT	PROJECT #	DEPARTMENT	JUSTIFICATION	REVENUE	EXPENDITURE	UNDESIGNATED GENERAL FUND IMPACT
				SERVICES			
01	2000-62244	PERSONNEL LEGAL	ADMINISTRATION	For incurred HR related legal fees through Leibert Cassidy services	7,500	7,500	(7,500)
				To augment HR training resources and overtime for special projects related to the American Healthcare Act, Payroll Time keeping and New Systems updates. This also assist in the transition of new HR staff with recent vacancies			
01	3000-61120	HR TRAINING & SPECIAL PROJECTS	FINANCE	Finance and payroll software system professional services to assess the systems condition and ability of the City's existing system to handle FLSA, American Healthcare and Payroll timekeeping requirements. This system also lacks full integration and other important features. This will result in a full assessment of condition using the software providers expertise - * <i>These provisions may mitigate the need for planned</i>	7,500	7,500	(7,500)
	3000-41055				Overtime	4,000	4,000
01	3000-64425			<i>year-two budget costs</i>	5,000	5,000	(5,000)
				To augment the legal budget allocation for current trends in the area of legal services above and beyond retainer services	18,000	18,000	(18,000)
01	3040-62244	LEGAL	CITY ATTORNEY			2,020	(2,020)
01	2000-50090		CITY MANAGER			1,370	(1,370)
01	3000-50090		FINANCE			260	(260)
01	3010-50090		CITY CLERK			100	(100)
01	3020-50090		CITY TREASURER			650	(650)
01	3160-50090	HEALTHCARE BUDGET	NON-DEPARTMENT	Adjustment of citywide healthcare cost to align budget estimates with final negotiated benefit levels and current rate trends - Total impact \$25,000		15,810	(15,810)
01	4000-50090		POLICE			780	(780)
01	4200-50090		BUILDING			1,430	(1,430)
01	4800-50090		PLANNING			1,290	(1,290)
01	6000-50090		PARKLANDS			1,290	(1,290)
02	5100-50090		STREETS			1,290	(1,290)
				EQUIPMENT - SUPPLIES			
				Purchase of shelving, cabinetry, storage and secure fencing for public works tools, equipment and supplies - currently stored in sundry open locations in the City Hard garage space. This also includes the purchase of a new "grinder" that has been determined to not meet safety standards.			
01	5100-63310	SAFETY AND SECURITY SHELIVING	STREETS			9,375	(9,375)
02	5100-63310		STREETS			6,250	(6,250)
01	6000-63310		PARKLANDS			9,375	(9,375)
				EXISTING SAVINGS/CONTINGENCY OFFSET			
01	3010-62265	USE OF EXITSING RESOURCES	CITY CLERK	Savings Offset from the City Clerk Elections Budget - This appropriation is no longer necessary		(30,000)	30,000
01	3160-66601		NONDEPARTMENT	Partial Use of Non-Departmental General Fund Contingency		(5,000)	5,000
		Subtotal				57,000	(49,460)
						49,460	
						7,540	
						57,000	
							57,000
							General Fund
							Gas Tax Fund



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FUND	ACCOUNT	PROJECT #	DEPARTMENT	JUSTIFICATION	REVENUE	EXPENDITURE	UNDESIGNATED
							GENERAL FUND IMPACT
				STAFFING RECLASSIFICATIONS			
01	2000-Various Payroll		ADMINISTRATION	Reclassify Current Human Resources Staffing - As original budget	(53,650)	53,650	53,650
01	3000-Various Payroll		FINANCE	adopted to Finance given reorganizations	53,650	(53,650)	(53,650)
01	2000-64599	REORGANIZATION		Reclassify remaining Hiring Cost Budget to Finance	(2,000)	2,000	2,000
01	3000-64599	RECLASSIFICATION			2,000	(2,000)	(2,000)
01	2000-64599		ADMINISTRATION	Partial Reclassification of Dues/Memberships to Finance	(1,500)	1,500	1,500
01	3000-64599				1,500	(1,500)	(1,500)
	Subtotal						

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS:
CITY OF PALOS VERDES ESTATES)

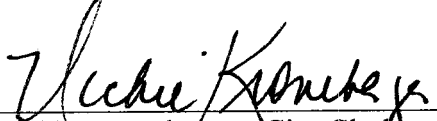
I, Vickie Kroneberger, City Clerk for the City of Palos Verdes Estates, California, do hereby certify that the foregoing Resolution **R15-04** was duly and regularly approved and adopted by the City Council of the City of Palos Verdes Estates at its regular meeting of the City Council on the 27th day of January, 2015, by the following vote:

AYES: COUNCILMEMBERS: Perkins, Humphrey, Goodhart, Bird, Rea

NOES: COUNCILMEMBERS: None

ABSENT: COUNCILMEMBERS: None

RECUSED: COUNCILMEMBER: None



Vickie Kroneberger, City Clerk