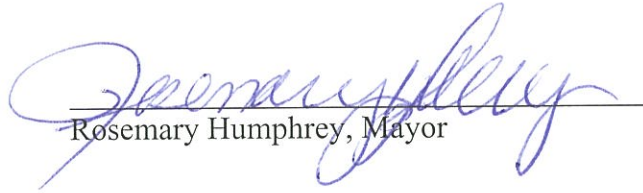





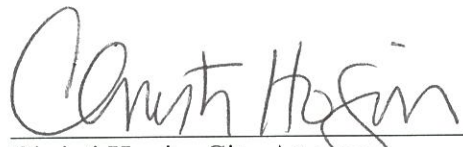
PASSED, APPROVED AND ADOPTED this 14<sup>th</sup> day of December, 2010

  
\_\_\_\_\_  
Rosemary Humphrey, Mayor

ATTEST:

  
\_\_\_\_\_  
Judy Smith, City Clerk

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Christi Hogin, City Attorney

**APPENDIX A**

**SALARY SCHEDULE FY 2010-11  
Effective 07-01-2010**

*CITY MANAGER	13,137--15,778
*ASSISTANT CITY MANAGER	10,258 -- 12,226
FINANCIAL SERVICES MANAGER	5,688 -- 7,116
POLICE CHIEF	10,981 -- 13,131
POLICE CAPTAINS	8,312 - - 10,391
SECRETARY TO POLICE CHIEF	3,927- - 4,836
ADMINISTRATIVE ANALYST	5,018 - - 6,271
EXECUTIVE ASSISTANT TO CITY MANAGER	4,540 -- 5,680

*\* Includes Housing Allowance of \$2,083 per month for eligible management staff (City Manager and Assistant City Manager).*

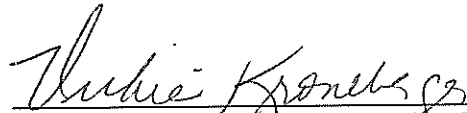
STATE OF CALIFORNIA )  
COUNTY OF LOS ANGELES ) SS:  
CITY OF PALOS VERDES ESTATES )

I, Vickie Kroneberger, Deputy City Clerk for the City of Palos Verdes Estates, California, do hereby certify that the foregoing Resolution **R10-28** was duly and regularly approved and adopted by the City Council of the City of Palos Verdes Estates at its regular meeting of the City Council on the 14th day of December, 2010, by the following vote:

AYES: COUNCILMEMBERS: Humphrey, Rea, Perkins, Bird and Goodhart

NOES: COUNCILMEMBERS: None

ABSENT: COUNCILMEMBERS: None

  
Vickie Kroneberger, Deputy City Clerk