

## RESOLUTION R09-26

### **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALOS VERDES ESTATES UNILATERALLY RESOLVING THE FISCAL YEAR 2009-2010 MEET AND CONFER IMPASSE BETWEEN REPRESENTATIVES OF THE CITY OF PALOS VERDES ESTATES AND THE PALOS VERDES ESTATES POLICE OFFICERS' ASSOCIATION, A RECOGNIZED EMPLOYEE ORGANIZATION**

WHEREAS, Government Code sections 3500 through 3511 (hereinafter the Meyers-Milias-Brown Act or "the Act") provides in pertinent part that representatives of the governing body of the City of Palos Verdes Estates shall meet and confer in good faith with representatives of a recognized employee organization regarding proposed changes in wages, hours and other terms and conditions of employment and shall consider fully such presentations as are made by the employee organization on behalf of its members prior to the City arriving at a determination of policy or course of action; and

WHEREAS, the Palos Verdes Estates Police Officers' Association is an employee organization recognized by the City to represent a unit consisting of the sworn police classifications of police officer, police sergeant, senior police officer and the non-sworn classifications of community relations officer, lead services officer, police cadet, services officer; and

WHEREAS, as regards to establishment of a fiscal year 2009-2010 Memorandum of Understanding, representatives of the City and the Police Association have met and conferred in good faith as that term is used in the Act; and

WHEREAS, representatives of the City and the Police Association have failed to reach agreement regarding a successor to the expired 2005- 2009 Memorandum of Understanding between them; and

WHEREAS, the parties have not agreed to submit the failure to agree to mediation;

NOW, THEREFORE, the City Council of the City of Palos Verdes Estates does hereby resolve the parties' failure to agree upon a successor to the expired 2005-2009 Fiscal Year Memorandum of Understanding, as follows:

SECTION 1. On September 25, 2009, the City shall pay a one-time stipend of \$1,000 to each full time member of the unit. The City will pay a one-time stipend of \$500 to each part-time member of the unit.


SECTION 2. Effective July 1, 2009, the dollar cap on the amount the City will contribute towards the purchase of medical, dental, employee vision, employee assistance program and life and accidental death and dismemberment insurance will be increased from \$920 per month to \$1,030 per month.

SECTION 3. Effective July 1, 2009, members of the unit shall not be eligible to receive a uniform allowance until successful completion of one full year of service with the City.

SECTION 4. CERTIFICATION

The City Clerk shall certify to the passage and adoption of this resolution and enter it into the book of original resolutions.

**PASSED, APPROVED AND ADOPTED** this 28<sup>th</sup> day of July, 2009.

  
\_\_\_\_\_  
Ellen Perkins, MAYOR

APPROVED AS TO FORM:

  
\_\_\_\_\_  
Joseph Pannone, CITY ATTORNEY

ATTEST:

  
\_\_\_\_\_  
Judy Smith, CITY CLERK

STATE OF CALIFORNIA )  
COUNTY OF LOS ANGELES ) SS:  
CITY OF PALOS VERDES ESTATES )

I, Vickie Kroneberger, Deputy City Clerk for the City of Palos Verdes Estates, California, do hereby certify that the foregoing Resolution **R09-26** was duly and regularly approved and adopted by the City Council of the City of Palos Verdes Estates at its regular meeting of the City Council on the 28th day of July, 2009, by the following vote:

AYES: COUNCILMEMBERS: Perkins, Humphrey, Goodhart,  
Rea, and Bird

NOES: COUNCILMEMBERS: None

ABSENT: COUNCILMEMBERS: None

  
\_\_\_\_\_  
Vickie Kroneberger, Deputy City Clerk