

RESOLUTION R09-21

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALOS VERDES ESTATES, CALIFORNIA APPROVING THE "MEMORANDUM OF UNDERSTANDING WITH THE PALOS VERDES ESTATES PUBLIC SERVICE EMPLOYEES ASSOCIATION" SETTING FORTH TERMS AND CONDITIONS OF EMPLOYMENT AND ESTABLISHING COMPENSATION OF CERTAIN POSITIONS WITHIN THE PALOS VERDES ESTATES CITY SERVICE.

THE CITY COUNCIL OF THE CITY OF PALOS VERDES ESTATES, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1.

The City Council by adoption of this Resolution hereby approves the amendment to the "Memorandum of Understanding" between the Palos Verdes Estates Public Service Employees Association and the City attached hereto as Exhibit A and incorporated herein by this reference, and adopts as the terms and conditions of employment for the positions within the Palos Verdes Estates City Service set forth therein the terms and conditions set forth in Exhibit A effective July 1, 2009.


SECTION 2.

The City Council hereby adopts the salary ranges for the classifications set forth on Appendix "A" to Exhibit A as the salary schedule for such classifications for the fiscal year 2009-2010 to be effective July 1, 2009.

SECTION 3.

The City Clerk shall certify to the passage and adoption of Resolution R09-21 and enter it into the book of original resolutions.

PASSED, APPROVED AND ADOPTED on this 14th day of July 2009.



Ellen Perkins, Mayor

ATTEST:



Judy Smith, City Clerk

APPROVED AS TO FORM:



Joseph Pannone, City Attorney

EXHIBIT A

AMENDMENT TO MEMORANDUM OF UNDERSTANDING

PARTIES TO THE AGREEMENT

This Amendment to Memorandum of Understanding is made and entered into by and between the **Palos Verdes Estates Public Employees Association**, hereinafter referred to as the "Association" and the management representatives of the City of Palos Verdes Estates, hereinafter referred to as "City".

Section 1 – The Memorandum of Understanding between the parties which existed July 1, 2005-June 30, 2009 (the "Existing MOU") is hereby amended so that pursuant to the provisions of the Meyers-Millias-Brown Act, Government Code Section 3500 et seq., the City agrees and does recognize the Palos Verdes Estates Public Service Employees Association as the exclusive representatives of the positions in the following classifications in the City:

Code Enforcement Officer	Permit Technician
Deputy City Clerk	Receptionist (Part-time)
Equipment Mechanic	Senior Receptionist (Part-time)
Financial Services Technician	Senior Secretary
Maintenance Foreman	Senior Clerk Typist
Maintenance Worker	

Section 2 – The existing MOU, as herein amended, constitutes the joint recommendation of the City's designated representatives and the Association. It shall be binding upon the parties when the following conditions have been complied with:

1. The Association's authorized representative(s) have formally approved the MOU in its entirety signified by the signature(s) below.
2. The City Council has approved the MOU in its entirety.

Section 3 – Section 1 of the MOU is amended to read:

SECTION 1 - TERM

This agreement shall be effective July 1, 2009 and ending June 30, 2010.

Section 4 – The following subsections of Section 2 of the existing MOU are amended or added to read:

SECTION 2. COMPENSATION AND ALLOWANCES

2.3 (e) Effective July 1, 2009, the base salary ranges for the classifications in the “Association” are shown in “Attachment A”.

2.3 (f) A one-time stipend of \$1,000 per full time Association member and \$500 per part-time Association member, in-lieu of salary increase, shall be paid on Friday, September 25, 2009.

Section 5 - The following subsection of Section 3 of the existing MOU is amended to read:

SECTION 3 - INSURANCE

Section 3.1 (a) Health and Life Insurance – The Association agrees to the following dollar cap as the amount the City will contribute toward the purchase of medical, dental, vision and life insurance program:

Effective July 1, 2009

\$1,030 / month

Section 6 – The following subsection of Section 5 of the existing MOU is amended to read:

SECTION 5 – RETIREMENT PROVISIONS

Section 5.3 Retiree Medical Insurance - Effective July 1, 2009, the City shall pay a maximum of \$275 per month toward a medical insurance premium to Association members who retire pursuant to a service retirement for “retiree only” coverage after completing twenty (20) years of City service. A retiree may continue on the City’s medical insurance plan throughout the tenure of COBRA or obtain medical insurance elsewhere during such period. Thereafter, the retiree shall obtain medical insurance elsewhere. During any time that the retiree obtains medical insurance from a source other than the City’s medical insurance, a retiree shall be reimbursed semi-annually, in arrears. Upon submittal of proof to the City such medical insurance was in effect for the previous six (6) month period. Retiree has the option of adding his or her spouse to the insurance coverage at the time of retirement, which is to be paid entirely by the retired employee. This benefit is available until such time as the retiree is eligible for Medicare benefits.

Section 7 – Certification and Understanding – Except as expressly set forth herein, the terms and conditions of the Existing MOU remain in full force and effect.

Signed this 30th day of June, 2009.

APPROVED BY ASSOCIATION:



Steve Beard, President

APPROVED BY CITY:



Joseph Hoefgen, City Manager

APPENDIX A

SALARY SCHEDULE FY 2009-10

Effective 7-1-09

	A	B	C	D	E	F	G
CODE ENFORCEMENT OFF.	4,198	4,409	4,629	4,861	5,103		
DEPUTY CITY CLERK	4,198	4,409	4,629	4,861	5,103		
EQUIPMENT MECHANIC	3,842	4,036	4,238	4,450	4,673		
FINANCIAL SERVICES TECH.	3,277	3,441	3,613	3,794	3,984	4,185	4,393
MAINTENANCE FOREMAN	4,645	4,878	5,122	5,380	5,649	5,932	6,230
MAINTENANCE WORKER	2,996	3,146	3,304	3,469	3,644	3,827	4,019
PERMIT TECHNICIAN	3,277	3,441	3,613	3,794	3,984	4,185	4,393
RECEPTIONIST	2,454	2,576	2,707	2,842	2,984		
SENIOR SECRETARY	3,423	3,595	3,775	3,964	4,163	4,371	
SENIOR RECEPTIONIST	2,765	2,905	3,051	3,203	3,364		
SENIOR CLERK TYPIST	2,964	3,113	3,269	3,433	3,605		

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS:
CITY OF PALOS VERDES ESTATES)

I, Vickie Kroneberger, Deputy City Clerk for the City of Palos Verdes Estates, California, do hereby certify that the foregoing Resolution **R09-21** was duly and regularly approved and adopted by the City Council of the City of Palos Verdes Estates at its regular meeting of the City Council on the 14th day of July, 2009, by the following vote:

AYES: COUNCILMEMBERS: Perkins, Humphrey, Goodhart,
Rea, and Bird

NOES: COUNCILMEMBERS: None

ABSENT: COUNCILMEMBERS: None



Vickie Kroneberger, Deputy City Clerk