

RESOLUTION R06-23

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALOS VERDES ESTATES, CALIFORNIA AMENDING RESOLUTION R05-28, PALOS VERDES POLICE OFFICERS' ASSOCIATION CLASSIFICATION AND SALARY RESOLUTION BY ELIMINATING THERETO THE CLASSIFICATION OF RECORDS SUPERVISOR AND RECLASSIFYING THE POSITION AS AN ADDITIONAL SERVICES OFFICER.

THE CITY COUNCIL OF THE CITY OF PALOS VERDES ESTATES, CALIFORNIA RESOLVES:

Section 1. City Personnel Rule XIII provides in pertinent part that: "Whenever in the judgment of the City Council it becomes necessary in the interests of economy or because the necessity for the position involved no longer exists, the City Council may abolish any position or employment in the classified service and discharge the employee or officer holding such position or employment."

Section 2. The City Council hereby determines that there do exist the above conditions precedent to abolishing the classification of Records Supervisor.

Section 3. Therefore, Resolution R05-28, "The Palos Verdes Police Officers' Association Classification and Salary Resolution" is amended by eliminating (abolishing) the classification of Records Supervisor, thereby deleting the line item of "Records Supervisor" in the Salary Schedule found in Appendix A.

Section 4. The classification of Records Supervisor shall be changed to an additional position in the classification of Services Officer, in order to retain 10 Services Officer positions previously authorized by City Council.

Section 5. The incumbent in the abolished Records Supervisor position is in essence a laid off employee with no rights to "bump down" into the Service Officer position. Nonetheless, it is recognized that the incumbent in the abolished Records Supervisor position has approximately twenty seven (27) years of service on behalf of the City, and that it would be inequitable to terminate her employment by virtue of the Records Supervisor position being abolished.

Section 6. Therefore, the incumbent in the abolished Records Supervisor position shall be reclassified as a Services Officer, and based on the aforesaid approximate twenty seven (27) years of City service, shall be "Y" rated. "Y" rating means that although the incumbent in the abolished Records Supervisor position shall now be classified as a Services Officer with a lower salary range than that held as Records Supervisor, the incumbent shall be permitted to maintain the salary step and salary amount held by her as of June 30, 2006, with that salary amount not increasing unless or until future adjustments to the Services Officer classification result in the salary range for the Services Officer position reflecting a salary that is greater than that amount. The Records Supervisor incumbent shall be placed in the same step within the Services Officer salary range that was held by her in the abolished Records Supervisor position.

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS:
CITY OF PALOS VERDES ESTATES)

I, Vickie Kroneberger, Deputy City Clerk for the City of Palos Verdes Estates, California, do hereby certify that the foregoing Resolution **R06-23** was duly and regularly approved and adopted by the City Council of the City of Palos Verdes Estates at its regular meeting of the City Council on the 11th of July, 2006, by the following vote:

AYES: COUNCILMEMBERS: Flood, Goodhart, Sherwood, Abbott, and
Humphrey

NOES: COUNCILMEMBERS: None

ABSENT: COUNCILMEMBERS: None


Vickie Kroneberger, Deputy City Clerk