

RESOLUTION NO. 25-16

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALOS VERDES ESTATES, CALIFORNIA APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF PALOS VERDES ESTATES AND THE PALOS VERDES ESTATES PUBLIC SERVICE EMPLOYEES' ASSOCIATION SETTING FORTH TERMS AND CONDITIONS OF EMPLOYMENT AND ESTABLISHING COMPENSATION FOR EMPLOYEES REPRESENTED BY THE PUBLIC SERVICE EMPLOYEES' ASSOCIATION.


THE CITY COUNCIL OF THE CITY OF PALOS VERDES ESTATES, CALIFORNIA, DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. *Approval of Memorandum of Understanding.* The City Council of the City of Palos Verdes Estates, by adoption of this Resolution, hereby approves the Memorandum of Understanding between the City of Palos Verdes Estates and the Palos Verdes Estates Public Service Employees' Association, attached hereto as Exhibit A and incorporated herein by this reference, and adopts as the terms and conditions of employment for the classifications within the bargaining unit represented by the Palos Verdes Estates Public Service Employees' Association the terms and conditions set forth in the Memorandum of Understanding.


SECTION 2. *Certification.* The City Clerk shall certify to the passage and adoption of Resolution No. 25-16 and enter it into the book of original resolutions.

PASSED, APPROVED, AND ADOPTED at a meeting of the City Council of the City of Palos Verdes Estates held on the 24th day of June, 2025.

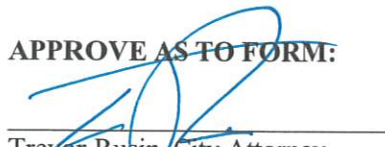
APPROVED:


Victoria A. Lozzi, Mayor
City of Palos Verdes Estates

ATTEST:


Tameka J. Cook, City Clerk
City of Palos Verdes Estates

APPROVE AS TO FORM:


Trevor Rusin, City Attorney
City of Palos Verdes Estates

APPENDIX A
Attachment A

Fiscal Year 2025-2026

Public Service Employee Association	A	B	C	D	E	F	G
Code Enforcement Officer	\$6,229	\$6,541	\$6,870	\$7,213	\$7,571		
Deputy City Clerk	\$6,229	\$6,541	\$6,870	\$7,213	\$7,571		
Financial Analyst	\$6,600	\$6,928	\$7,275	\$7,638	\$8,019	\$8,421	\$8,842
Maintenance Worker	\$4,445	\$4,670	\$4,903	\$5,148	\$5,405	\$5,678	\$5,963
Office Specialist	\$3,889	\$4,863	\$5,107	\$5,360	\$5,631	\$5,911	
Permit Technician	\$4,862	\$5,105	\$5,359	\$5,630	\$5,912	\$6,210	\$6,519
Receptionist	\$3,641	\$3,821	\$4,015	\$4,216	\$4,425		
Senior Clerk Typist	\$4,398	\$4,619	\$4,850	\$5,092	\$5,348		
Senior Receptionist	\$4,101	\$4,312	\$4,526	\$4,752	\$4,991		
Senior Secretary	\$5,080	\$5,335	\$5,600	\$5,880	\$6,177	\$6,485	

Fiscal Year 2026-2027

Public Service Employee Association	A	B	C	D	E	F	G
Code Enforcement Officer	\$6,478	\$6,802	\$7,145	\$7,502	\$7,874		
Deputy City Clerk	\$6,478	\$6,802	\$7,145	\$7,502	\$7,874		
Financial Analyst	\$6,864	\$7,206	\$7,566	\$7,943	\$8,340	\$8,758	\$9,196
Maintenance Worker	\$4,623	\$4,856	\$5,099	\$5,354	\$5,621	\$5,906	\$6,202
Office Specialist	\$4,044	\$5,058	\$5,312	\$5,575	\$5,856	\$6,148	
Permit Technician	\$5,056	\$5,310	\$5,573	\$5,855	\$6,149	\$6,458	\$6,779
Receptionist	\$3,787	\$3,974	\$4,176	\$4,385	\$4,602		
Senior Clerk Typist	\$4,574	\$4,803	\$5,044	\$5,296	\$5,562		
Senior Receptionist	\$4,265	\$4,484	\$4,707	\$4,942	\$5,191		
Senior Secretary	\$5,284	\$5,549	\$5,824	\$6,115	\$6,424	\$6,745	