

**RESOLUTION NO. R24-07**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALOS VERDES ESTATES, CALIFORNIA, AMENDING RESOLUTION NO. R22-28 SETTING FORTH TERMS AND CONDITIONS OF EMPLOYMENT FOR POLICE MANGEMENT EMPLOYEEES.**

THE CITY COUNCIL OF THE CITY OF PALOS VERDES ESTATES, DOES HEREBY RESOLVE, AS FOLLOWS:

Section 1. On July 12, 2022, the City Council approved Resolution No. R22-28 setting forth terms and conditions of employment for Police Management employees.

Section 2. In November 2022, following the retirement of the Police Chief, a Police Captain was asked to take on the acting assignment as the Police Chief. The City mistakenly provided the Acting Police Chief with the deferred compensation contribution as a benefit of the acting assignment.

Section 3. In January 2024, through the firm Libert Cassidy Whitmore (LCW), the City identified the mistake. To rectify this mistake, the City is able to amend Resolution 22-28 to allow the contribution for the acting assignment.

Section 4. Section 5 of Resolution No. R22-08 is amendment as follows:

**SECTION 5. DEFERRED COMPENSATION**

(a) The City shall make available to employees a Deferred Compensation Plan. Employees may choose to make contribution to this plans (currently ICMA-RC 401a and 457 plans).

(b) The City shall contribute a monthly amount of \$1,500 toward the Deferred Compensation Plan of the Chief of Police. The City's contribution toward the Chief of Police's Deferred Compensation Plan is not part of the Chief of Police's salary and does not constitute pensionable compensation.

(c) The City shall, retroactive to November 1, 2022, contribute a monthly amount of \$1,000 toward the Deferred Compensation Plan of employees assigned by the City Manager as Acting Chief of Police. The City's contribution toward the Acting Chief of Police's Deferred Compensation Plan Is not part of the Acting Chief of Police's salary and does not constitute pensionable compensation. This contribution to the Acting Chief of Police's Deferred Compensation plan shall expire on February 13, 2024.

(d) Effective July 1, 2022, Police Captains may choose to increase their contributions by up to \$500 per month if they opt out of receiving health insurance benefits and qualify for

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cash in lieu as described in 4.1(b) above. Cash in lieu will be not automatically roll into a Police Captain's deferred compensation account.

Section 5. This amendment addresses the contributions made and would not provide the benefit to future acting assignments.

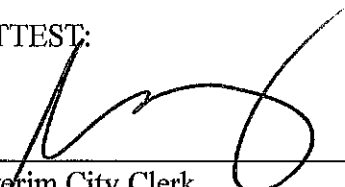
Section 6.. The City Council approves amending Section 5 of Resolution No. R22-28

Section 7. The City clerk shall certify the passage and adoption of this Resolution.

APPROVED AND ADOPTED this 13<sup>th</sup> day of FEBRUARY, 2024.

  
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DAWN MURDOCK, Mayor

ATTEST:

  
\_\_\_\_\_  
Interim City Clerk

APPROVED AS TO FORM:

  
\_\_\_\_\_  
TREVOR RUSIN, City Attorney

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STATE OF CALIFORNIA                    )  
COUNTY OF LOS ANGELES            )SS  
CITY OF PALOS VERDES ESTATES      )

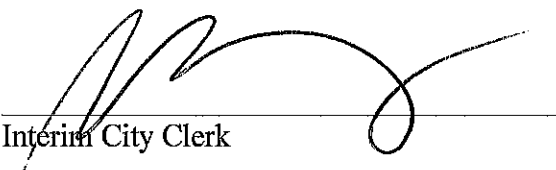
I, Interim City Clerk of the City of Palos Verdes Estates, California, do hereby certify that the foregoing Resolution No. **R24-07** was regularly approved and adopted at the regular meeting of the City Council on the 13<sup>th</sup> day of February 13, 2024, by the following vote:

AYES:            COUNCILMEMBERS: Murdock, Lozzi, Roos, Kemps, McGowan

NOES:            COUNCILMEMBERS:

ABSENT:         COUNCILMEMBERS:

RECUSED:        COUNCILMEMBERS

  
\_\_\_\_\_  
Interim City Clerk