

RESOLUTION NO. 23-10

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALOS VERDES ESTATES APPROVING AND ADOPTING A PUBLICLY AVAILABLE PAY SCHEDULE FOR ALL FULL TIME AND PART-TIME EMPLOYEES IN ACCORDANCE WITH CALPERS GUIDELINES

WHEREAS, the City of Palos Verdes Estates ("City"), through negotiations with various employee bargaining groups, has established corresponding Memoranda of Agreement and Salary Resolutions which are in full force and effect,

WHEREAS, the City has similarly established a contract with the City Manager,

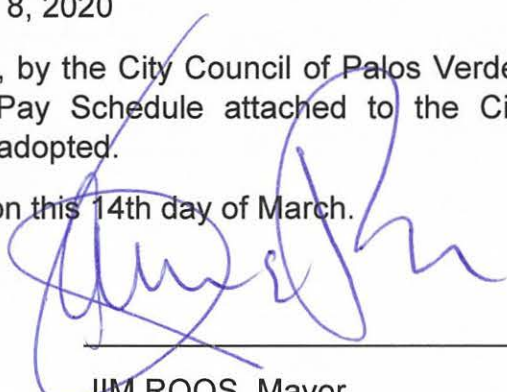
WHEREAS, the City establishes, at least bi-annually, pay schedules for its part-time and temporary, employees

WHEREAS, the California Public Employees' Retirement System ("CalPERS") limits "compensation earnable" for retirement purposes to amounts listed on a pay schedule meeting requirements set forth in section 570.5 of title 2 of the California Code of Regulations, including that government agency employers provide and make available to the public the salary of all fulltime, part-time employees and elected officials in a single salary format specified by CalPERS; and

WHEREAS, the City has compiled the necessary salary data to create a single salary schedule in compliance with the requirements of CalPERS, dated November 4, 2019; and Circular Letter 200-003-20 dated January 8, 2020

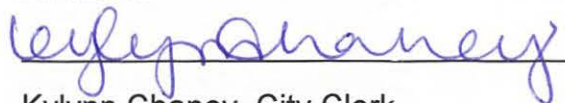
NOW, THEREFORE, BE IT RESOLVED, by the City Council of Palos Verdes Estates, California, that the Publicly Available Pay Schedule attached to the City Council Resolution as Exhibit A, is approved and adopted.

PASSED, APPROVED AND ADOPTED on this 14th day of March.



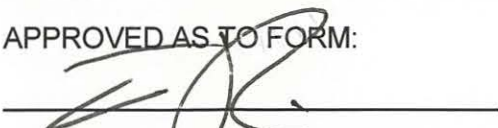
JIM ROOS, Mayor

ATTEST:



Kylynn Chaney, City Clerk

APPROVED AS TO FORM:



TREVOR RUSIN, City Attorney

STATE OF CALIFORNIA)

COUNTY OF LOS ANGELES) SS:

CITY OF PALOS VERDES ESTATES)

I, Kylynn Chaney, City Clerk for the City of Palos Verdes Estates, California, do hereby certify that the foregoing Resolution **23-10** was duly and regularly adopted and passed by the City Council of the City of Palos Verdes Estates at its regular meeting of the City Council on the 14th day of March, 2023, by the following vote:

AYES: COUNCILMEMBERS: Roos, Murdock, Lozzi, McGowan, Kems

NOES: COUNCILMEMBERS:

ABSENT: COUNCILMEMBERS:

ABSTAIN: COUNCILMEMBERS:

Kylynn Chaney, City Clerk

EXHIBIT A

CITY COUNCIL ADOPTED BUDGET – FISCAL YEAR 2022-2023

MONTHLY/HOURLY SALARY SCHEDULE

Police Officers Association

	A	B	C	D	E	F	G
Police Sergeant	7,431	7,925	8,405	8,848	9,298	9,764	10,248
Police Corporal	6,647	7,080	7,498	7,940	8,324	8,742	
Police Officer	6,328	6,752	7,142	7,564	7,928	8,324	
Police Recruit	5,003						
Police Lead Services Officer	4,677	4,984	5,282	5,583	5,880	6,191	6,517
Police Services Officer	4,249	4,530	4,806	5,080	5,351	5,625	5,926
Police Community Relations Officer	4,409	4,698	4,981	5,265	5,542	5,838	6,141

Public Service Employees

	A	B	C	D	E	F	G
Code Enforcement Officer	5,434	5,707	5,994	6,293	6,606		
Deputy City Clerk	5,434	5,707	5,994	6,293	6,606		
Finance Analyst	5,758	6,045	6,347	6,664	6,997	7,347	7,715
Maintenance Worker	3,878	4,074	4,278	4,491	4,716	4,954	5,203
Office Specialist	3,392	4,243	4,456	4,677	4,913	5,157	
Permit Technician	4,242	4,454	4,676	4,912	5,158	5,417	5,687
Receptionist	3,177	3,334	3,503	3,679	3,861		
Senior Clerk Typist	3,837	4,029	4,231	4,443	4,666		
Senior Receptionist	3,578	3,762	3,949	4,146	4,354		
Senior Secretary	4,432	4,654	4,886	5,130	5,388	5,658	

Unrepresented Groups & Classification Title

	Salary Range
City Manager	18,208

EXHIBIT A

Management & Administration

	Salary Range	
Community Development Director	10,033	13,174
Public Works Director	10,033	13,174
City Support Services Director	11,667	15,000

Sworn Police Management

	Salary Range	
Police Chief	13,819	17,060
Police Captain	10,450	13,327

Professional & Supervisory

	Salary Range	
HR Administrative Analyst	5,758	7,715
Assistant to the City Manager	7,905	10,135
City Clerk	7,187	9,007
Executive Assistant/Custodian of Records	5,818	7,408
Financial Services Manager	6,997	8,776
Maintenance Foreman	5,736	7,683
Planner	6,762	8,645
Planning Manager	6,997	8,776
Senior Accountant	6,683	8,748
Urban Forester	6,819	9,370
Management Analyst	5,758	7,715

Part-Time Classifications

	Hourly Rate
Elections Assistant	15.50
Streets & Parks Seasonal Worker	15.50
Police Services Aide	15.50