

RESOLUTION NO. R21-12

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PALOS VERDES ESTATES, CALIFORNIA, IMPLEMENTING CERTAIN RECOMMENDATIONS OF THE CITY COUNCIL POLICE AD HOC COMMITTEE

WHEREAS, at a duly noticed Special Meeting of the City Council held on January 30, 2021, the City Council considered recommendations of the City Council Police Ad Hoc Committee, including an “Organizational Structure Assessment and Police Service Options (Assessment);” and,

WHEREAS, after thorough consideration of the recommendations of the City Council Police Ad Hoc Committee including the Assessment, providing for and considering public comment, the City Council made certain tentative decisions subject to meeting with the Palos Verdes Estates Police Officers’ Association (POA); and,

WHEREAS, at the direction of the City Council, the City Manager and the City’s labor negotiator, as duly authorized representatives of the City, met with duly authorized representatives of the POA on February 17, 2021; and,

WHEREAS, upon the conclusion of such meeting, the City and the Association came to consensus on certain changes to working conditions subject to final approval of such changes by the City Council.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Palos Verdes Estates, California hereby resolves, determines, and orders:

Section 1: the staffing changes as set forth in Exhibit “A” which is incorporated herein and made a part of this Resolution by this reference as tentatively agreed upon by the City and the Association are hereby approved; and,

Section 2: for those positions which have been identified for elimination but are currently filled, such positions are retained until the positions become vacant; and,

Section 3: outsourcing of the day-to-day, routine jail function to the City of Redondo Beach, while the City maintains the Palos Verdes Estates Jail as a Type I facility for use for short term custody holds for convenience in interrogations, further investigations, and/or cite & release charges and for other lawfully permitted uses, is hereby approved; and,

Section 4: the City Manager is hereby authorized to take any and all actions necessary to implement this action of the City Council.

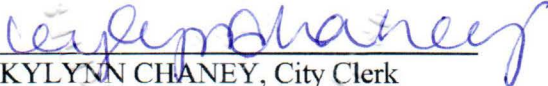
PASSED, APPROVED, AND ADOPTED this 9th day of March, 2021.



MICHAEL KEMPS, Mayor


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ATTEST:



KYLYNN CHANEY, City Clerk

APPROVED AS TO FORM:



JOHN COTTI, City Attorney

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Exhibit "A"

- 1) Retain one Captain position and not create the proposed Administrative Sergeant position. This results in the current number of City Council authorized Police Captain positions to remain at TWO.
- 2) Eliminate two Corporal positions. This results in the current number of City Council authorized Corporal positions to be reduced from FOUR to TWO. ONE position is currently vacant. ONE position is eligible for reduction upon vacation of that position.
- 3) Eliminate the Parking Enforcement Officer (Traffic Control Officer) position. This results in the current number of City Council authorized Corporal positions to be reduced from ONE to ZERO. ONE position is eligible for reduction upon vacation of that position.
- 4) Eliminate one Services Officer position. This results in the current number of City Council authorized Services Officer positions to be reduced from SIX to FIVE. ONE position is currently vacant and will not be filled.
- 5) Eliminate the part-time Community Relations Officer (Volunteer Coordinator) position. This results in the current number of City Council authorized Community Relations Officer (Volunteer Coordinator) positions to be reduced from ONE to ZERO. ONE position is eligible for reduction upon vacation of that position.
- 6) Add one new Police Officer position. This results in the current number of City Council authorized Police Officer positions to be increased from ELEVEN to TWELVE. With this addition there are currently THREE vacant Police Officer positions.
- 7) Add two new part-time Police Service Aide positions. This results in the current number of City Council authorized part-time Police Service Aide positions to be increased from TWO to FOUR.

For all positions currently occupied, the City Manager is authorized to leave such positions filled until such time as the positions are vacated.

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS:
CITY OF PALOS VERDES ESTATES)

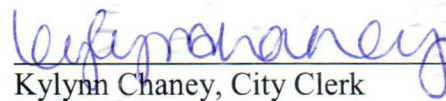
I, Kylynn Chaney, City Clerk for the City of Palos Verdes Estates, California, do hereby certify that the foregoing Resolution **R21-12** was duly and regularly approved and adopted by the City Council of the City of Palos Verdes Estates at its regular meeting of the City Council on the 9th day of March, 2021, by the following vote:

AYES: COUNCILMEMBERS: Murdock, McGowan, Lozzi, Kems

NOES: COUNCILMEMBERS: Roos

ABSENT: COUNCILMEMBERS: None

ABSTAIN: COUNCILMEMBER: None


Kylynn Chaney, City Clerk