

2015 City Manager Salaries  
Data Provided by Transparent CA

Rank	Title	City	Population	County	Total Wages	Total Retirement and Health Cost	Total Wages / Population	Total Wages + Total Retirement and Health Cost / Population
1	City Administrator	Vernon	210	Los Angeles County	\$328,627	\$73,708	\$1,564.89	\$1,915.88
2	City Manager	Industry	441	Los Angeles County	\$158,367	\$49,575	\$359.11	\$471.52
3	City Administrator/Direct	Sand City	381	Monterey County	\$153,732	\$14,025	\$403.50	\$440.31
4	City Manager	Trinidad	367	Humboldt County	\$69,706	\$600	\$189.93	\$191.57
5	Director of Finance	Irwindale	1,415	Los Angeles County	\$192,110	\$63,913	\$135.77	\$180.93
6	City Manager	Del Rey Oaks	1,666	Monterey County	\$259,781	\$32,834	\$155.93	\$175.64
7	City Manager	Colma	1,509	San Mateo County	\$188,639	\$34,685	\$125.01	\$147.99
8	City Manager	Bradbury	1,123	Los Angeles County	\$105,358	\$36,788	\$93.82	\$126.58
9	City Manager	Mountain View	3,367	Santa Clara County	\$283,740	\$93,648	\$84.27	\$112.08
10	City Manager	Plymouth	1,015	Amador County	\$103,152	\$9,831	\$101.63	\$111.31
11	City Manager	Belvedere	2,162	Marin County	\$187,823	\$43,377	\$86.87	\$106.94
12	City Manager	Rolling Hills	1,943	Los Angeles County	\$175,483	\$30,831	\$90.32	\$106.18
13	City Manager	Blue Lake	1,287	Humboldt County	\$94,959	\$33,991	\$73.78	\$100.19
14	City Manager	Hidden Hills	1,872	Los Angeles County	\$148,196	\$18,701	\$79.16	\$89.15
15	Town Manager	Yountville	2,987	Napa County	\$199,219	\$54,748	\$66.70	\$85.02
16	City Manager	Ferndale	1,434	Humboldt County	\$89,175	\$29,898	\$62.19	\$83.04
17	City Manager	Big Bear Lake	4,905	San Bernardino County	\$240,339	\$111,626	\$49.00	\$71.76
18	City Manager	Monte Sereno	3,475	Santa Clara County	\$187,257	\$42,738	\$53.89	\$66.19
19	City Manager	Del Mar	4,274	San Diego County	\$217,412	\$52,975	\$50.87	\$63.26
20	City Manager	Indian Wells	5,412	Riverside County	\$265,978	\$71,840	\$49.15	\$62.42
21	City Manager	Avalon	3,678	Los Angeles County	\$184,460	\$31,123	\$50.15	\$58.61
22	City Manager	Colfax	2,068	Placer County	\$107,594	\$8,017	\$52.03	\$55.90
23	City Manager	Portola	2,180	Plumas County	\$85,890	\$26,019	\$39.40	\$51.33
24	Town Planner	Portola Valley	4,751	San Mateo County	\$186,074	\$49,336	\$39.17	\$49.55
25	City Manager	Sutter Creek	2,588	Amador County	\$109,635	\$17,938	\$42.36	\$49.29
26	City Administrator	Carmel-By-The-Sea	3,833	Monterey County	\$159,484	\$28,381	\$41.61	\$49.01
27	City Administrator	Angels	4,045	Calaveras County	\$149,566	\$42,327	\$36.98	\$47.44
28	City Administrator	Biggs	1,899	Butte County	\$81,917	\$7,386	\$43.14	\$47.03
29	City Administrator	Weed	2,769	Siskiyou County	\$113,077	\$16,886	\$40.84	\$46.93

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30	Town Manager	Woodside	5,664	San Mateo County	\$214,858	\$49,551	\$37.93	\$46.68
31	City Admin Clerk	Tulelake	1,010	Siskiyou County	\$35,932	\$11,186	\$35.58	\$46.65
32	City Manager	Needles	5,035	San Bernardino County	\$197,017	\$34,836	\$39.13	\$46.05
33	City Manager	Irwindale	1,415	Los Angeles County	\$41,059	\$21,659	\$29.02	\$44.32
34	City Administrator	Dorris	981	Siskiyou County	\$30,663	\$12,543	\$31.26	\$44.04
35	Ea To The City Mgr.	Mountain View	3,367	Santa Clara County	\$98,593	\$45,787	\$29.28	\$42.88
36	City Manager	Buellton	4,957	Santa Barbara County	\$156,625	\$47,454	\$31.60	\$41.17
37	City Clerk/City Manager	Montague	1,456	Siskiyou County	\$44,699	\$15,227	\$30.70	\$41.16
38	City Administrator	Sonora	4,892	Tuolumne County	\$154,522	\$46,385	\$31.59	\$41.07
39	City Manager	Rio Dell	3,416	Humboldt County	\$116,390	\$22,365	\$34.07	\$40.62
40	City Manager	Solvang	5,451	Santa Barbara County	\$173,560	\$46,881	\$31.84	\$40.44
41	City Manager	Calistoga	5,180	Napa County	\$181,887	\$27,050	\$35.11	\$40.34
42	City Administrator	Bishop	3,971	Inyo County	\$120,000	\$40,081	\$30.22	\$40.31
43	City Manager	Nevada City	3,260	Nevada County	\$108,316	\$21,153	\$33.23	\$39.71
44	City Manager	La Habra Heights	5,459	Los Angeles County	\$177,171	\$37,085	\$32.45	\$39.25
45	Town Manager	Ross	2,527	Marin County	\$82,619	\$15,840	\$32.69	\$38.96
46	City Manager	St. Helena	6,004	Napa County	\$199,181	\$34,598	\$33.17	\$38.94
47	City Manager	Westlake Village	8,384	Los Angeles County	\$257,164	\$68,884	\$30.67	\$38.89
48	Chief	Gridley	6,575	Butte County	\$158,492	\$87,730	\$24.11	\$37.45
49	City Manager	San Juan Bautista	1,843	San Benito County	\$65,538	\$2,300	\$35.56	\$36.81
50	City Manager	Ojai	7,477	Ventura County	\$191,985	\$69,418	\$25.68	\$34.96
51	City Manager	Willits	4,879	Mendocino County	\$118,115	\$43,407	\$24.21	\$33.11
52	City Manager	Rolling Hills Estat	8,028	Los Angeles County	\$219,114	\$40,990	\$27.29	\$32.40
53	City Manager	Atherton	7,150	San Mateo County	\$201,489	\$29,987	\$28.18	\$32.37
54	Town Manager	Ross	2,527	Marin County	\$76,602	\$4,609	\$30.31	\$32.14
55	City Mgr	Sausalito	7,217	Marin County	\$217,000	\$11,058	\$30.07	\$31.60
56	City Manager	Jackson	4,902	Amador County	\$98,336	\$53,939	\$20.06	\$31.06
57	City Manager	Lakeport	4,765	Lake County	\$121,365	\$24,412	\$25.47	\$30.59
58	City Administrator	Carmel-By-The-Sea	3,833	Monterey County	\$112,015	\$3,400	\$29.22	\$30.11
59	City Manager	Los Altos Hills	8,658	Santa Clara County	\$198,457	\$54,973	\$22.92	\$29.27
60	City Manager	Pismo Beach	8,181	San Luis Obispo County	\$196,592	\$41,648	\$24.03	\$29.12
61	City Manager	Cotati	7,153	Sonoma County	\$153,830	\$53,041	\$21.51	\$28.92
62	Town Manager	Tiburon	9,503	Marin County	\$231,724	\$38,059	\$24.38	\$28.39

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63	City Manager	San Joaquin	4,047	Fresno County	\$91,768	\$22,922	\$22.68	\$28.34
64	Town Manager	Corte Madera	9,344	Marin County	\$219,013	\$36,857	\$23.44	\$27.38
65	City Manager	Gonzales	8,473	Monterey County	\$192,376	\$36,646	\$22.70	\$27.03
66	City Manager	Villa Park	5,948	Orange County	\$120,067	\$40,071	\$20.19	\$26.92
67	City Manager	Fort Bragg	7,672	Mendocino County	\$164,358	\$41,201	\$21.42	\$26.79
68	Town Manager, Interim	Ross	2,527	Marin County	\$55,168	\$12,137	\$21.83	\$26.63
69	City Manager	Healdsburg	11,699	Sonoma County	\$240,471	\$67,348	\$20.55	\$26.31
70	Town Manager	Mammoth Lakes	8,024	Mono County	\$162,938	\$45,515	\$20.31	\$25.98
71	City Manager	Willows	6,213	Glenn County	\$111,324	\$48,071	\$17.92	\$25.66
72	City Manager	Crescent City	6,592	Del Norte County	\$131,737	\$33,823	\$19.98	\$25.12
73	Town Manager	Fairfax	7,426	Marin County	\$145,329	\$40,069	\$19.57	\$24.97
74	Fire Chief	Colusa	6,315	Colusa County	\$125,172	\$32,470	\$19.82	\$24.96
75	City Manager	Clayton	11,209	Contra Costa County	\$214,884	\$62,027	\$19.17	\$24.70
76	City Manager	Live Oak	8,346	Sutter County	\$139,560	\$65,995	\$16.72	\$24.63
77	City Manager	Hillsborough	11,687	San Mateo County	\$278,277	\$8,928	\$23.81	\$24.57
78	City Manager	Rio Vista	8,601	Solano County	\$152,241	\$55,620	\$17.70	\$24.17
79	City Manager	Malibu	12,706	Los Angeles County	\$233,161	\$68,735	\$18.35	\$23.76
80	City Manager	Calimesa	8,289	Riverside County	\$150,973	\$42,407	\$18.21	\$23.33
81	City Administrator	Commerce	13,127	Los Angeles County	\$229,210	\$73,844	\$17.46	\$23.09
82	City Manager	Hughson	7,150	Stanislaus County	\$126,516	\$38,265	\$17.69	\$23.05
83	Town Manager	Loomis	6,692	Placer County	\$127,110	\$27,063	\$18.99	\$23.04
84	City Manager	Signal Hill	11,673	Los Angeles County	\$220,799	\$46,682	\$18.92	\$22.91
85	City Manager	Winters	7,214	Yolo County	\$138,950	\$26,139	\$19.26	\$22.88
86	City Manager	Larkspur	12,445	Marin County	\$206,750	\$67,816	\$16.61	\$22.06
87	City Administrator	Piedmont	11,219	Alameda County	\$210,200	\$37,298	\$18.74	\$22.06
88	City Manager	Escalon	7,065	San Joaquin County	\$130,450	\$24,640	\$18.46	\$21.95
89	City Manager	Capitola	10,150	Santa Cruz County	\$166,185	\$54,946	\$16.37	\$21.79
90	City Manager	Sonoma	10,865	Sonoma County	\$196,116	\$32,414	\$18.05	\$21.03
91	City Manager	Corning	7,500	Tehama County	\$139,022	\$17,759	\$18.54	\$20.90
92	City Manager	Cloverdale	8,825	Sonoma County	\$135,106	\$46,948	\$15.31	\$20.63
93	City Manager	Yreka	7,832	Siskiyou County	\$124,382	\$36,858	\$15.88	\$20.59
94	City Manager	Gustine	5,842	Merced County	\$106,559	\$12,885	\$18.24	\$20.45
95	City Manager	Tehachapi	12,217	Kern County	\$187,617	\$57,401	\$15.36	\$20.06

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96	City Manager	Los Alamitos	11,738	Orange County	\$184,197	\$51,166	\$15.69	\$20.05
97	City Administrator	Woodlake	7,648	Tulare County	\$125,904	\$27,206	\$16.46	\$20.02
98	City Manager	Half Moon Bay	12,528	San Mateo County	\$226,116	\$23,700	\$18.05	\$19.94
99	City Manager	Orland	7,676	Glenn County	\$107,615	\$44,976	\$14.02	\$19.88
100	City Administrator	Williams	5,413	Colusa County	\$87,231	\$20,187	\$16.12	\$19.84
101	City Manager	Waterford	8,788	Stanislaus County	\$138,048	\$35,729	\$15.71	\$19.77
102	City Manager	Holtville	6,093	Imperial County	\$102,052	\$17,974	\$16.75	\$19.70
103	City Manager	Mill Valley	14,880	Marin County	\$236,209	\$56,167	\$15.87	\$19.65
104	City Manager	Sierra Madre	11,013	Los Angeles County	\$170,781	\$44,846	\$15.51	\$19.58
105	City Manager	Newman	10,840	Stanislaus County	\$154,518	\$51,352	\$14.25	\$18.99
106	City Manager	Scotts Valley	12,143	Santa Cruz County	\$177,498	\$52,998	\$14.62	\$18.98
107	Town Manager	Truckee	15,370	Nevada County	\$201,478	\$85,208	\$13.11	\$18.65
108	City Administrator	Guadalupe	7,348	Santa Barbara County	\$102,956	\$30,810	\$14.01	\$18.20
109	City Manager	Taft	9,405	Kern County	\$153,196	\$17,905	\$16.29	\$18.19
110	City Manager	Placerville	10,702	El Dorado County	\$147,642	\$46,744	\$13.80	\$18.16
111	Interim City Manager	Ojai	7,477	Ventura County	\$94,109	\$41,525	\$12.59	\$18.14
112	City Manager	Morro Bay	10,722	San Luis Obispo County	\$182,963	\$10,994	\$17.06	\$18.09
113	City Manager	Hawaiian Garden	14,926	Los Angeles County	\$192,085	\$76,189	\$12.87	\$17.97
114	Town Manager	San Anselmo	12,867	Marin County	\$186,322	\$43,728	\$14.48	\$17.88
115	City Manager	Palos Verdes Est	13,712	Los Angeles County	\$209,857	\$33,987	\$15.30	\$17.78
116	City Manager	Firebaugh	8,154	Fresno County	\$113,483	\$31,227	\$13.92	\$17.75
117	City Manager	Grass Valley	12,955	Nevada County	\$176,971	\$51,150	\$13.66	\$17.61
118	City Manager	Signal Hill	11,673	Los Angeles County	\$170,975	\$33,984	\$14.65	\$17.56
119	City Manager	Dos Palos	5,378	Merced County	\$71,093	\$23,282	\$13.22	\$17.55
120	City Manager	Calipatria	7,468	Imperial County	\$114,783	\$15,313	\$15.37	\$17.42
121	City Administrator	Exeter	11,047	Tulare County	\$142,480	\$45,744	\$12.90	\$17.04
122	City Manager	San Marino	13,566	Los Angeles County	\$174,499	\$52,848	\$12.86	\$16.76
123	City Manager	Anderson	10,485	Shasta County	\$139,351	\$36,111	\$13.29	\$16.73
124	City Manager	Shasta Lake	10,523	Shasta County	\$125,176	\$46,904	\$11.90	\$16.35
125	City Manager	Orange Cove	9,220	Fresno County	\$128,785	\$20,932	\$13.97	\$16.24
126	City Engineer/City Manag	Ripon	14,724	San Joaquin County	\$192,566	\$45,584	\$13.08	\$16.17
127	City Manager	Lindsay	12,960	Tulare County	\$164,952	\$37,465	\$12.73	\$15.62
128	City Manager	Carpinteria	13,928	Santa Barbara County	\$169,791	\$45,661	\$12.19	\$15.47

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129	Chief	Farmersville	11,161	Tulare County	\$137,923	\$31,576	\$12.36	\$15.19
130	City Manager	Avenal	12,373	Kings County	\$138,600	\$47,317	\$11.20	\$15.03
131	City Manager	King City	14,221	Monterey County	\$172,233	\$35,122	\$12.11	\$14.58
132	City Manager	Fillmore	15,529	Ventura County	\$196,742	\$23,682	\$12.67	\$14.19
133	City Manager	Fortuna	11,848	Humboldt County	\$130,909	\$36,218	\$11.05	\$14.11
134	City Manager	Ukiah	16,186	Mendocino County	\$184,166	\$42,293	\$11.38	\$13.99
135	City Manager	McFarland	14,658	Kern County	\$171,538	\$30,985	\$11.70	\$13.82
136	City Manager	Grover Beach	13,397	San Luis Obispo County	\$150,358	\$33,607	\$11.22	\$13.73
137	City Manager	La Palma	16,057	Orange County	\$202,719	\$17,214	\$12.62	\$13.70
138	City Manager	Pacific Grove	15,352	Monterey County	\$183,822	\$23,711	\$11.97	\$13.52
139	City Manager	Red Bluff	14,048	Tehama County	\$174,434	\$15,336	\$12.42	\$13.51
140	City Manager/Exec. Dir. R	Emeryville	11,721	Alameda County	\$137,026	\$9,567	\$11.69	\$12.51
141	City Manager	Auburn	14,070	Placer County	\$166,738	\$8,312	\$11.85	\$12.44
142	City Manager	Mendota	11,763	Fresno County	\$126,653	\$11,661	\$10.77	\$11.76
143	City Manager	Marysville	12,010	Yuba County	\$106,701	\$26,973	\$8.88	\$11.13
144	City Manager	California City	13,992	Kern County	\$123,019	\$32,481	\$8.79	\$11.11
145	City Manager	Huron	6,914	Fresno County	\$67,325	\$6,040	\$9.74	\$10.61
146	City Administrator	Susanville	14,614	Lassen County	\$114,392	\$36,239	\$7.83	\$10.31
147	City Manager	Kingsburg	12,101	Fresno County	\$112,196	\$12,411	\$9.27	\$10.30
148	City Manager/Exec. Dir. R	Emeryville	11,721	Alameda County	\$113,029	\$7,409	\$9.64	\$10.28
149	City Manager	lone	7,085	Amador County	\$58,558	\$12,263	\$8.27	\$10.00
150	City Manager	La Palma	16,057	Orange County	\$140,663	\$19,809	\$8.76	\$9.99
151	City Manager	Grand Terrace	12,315	San Bernardino County	\$106,755	\$11,890	\$8.67	\$9.63
152	City Manager	Clearlake	15,468	Lake County	\$117,684	\$22,007	\$7.61	\$9.03
153	City Manager	Ukiah	16,186	Mendocino County	\$120,130	\$22,108	\$7.42	\$8.79
154	City Manager	Parlier	15,395	Fresno County	\$125,455	\$7,825	\$8.15	\$8.66
155	City Manager	Solana Beach	13,494	San Diego County	\$99,544	\$14,637	\$7.38	\$8.46
156	City Manager	Canyon Lake	10,681	Riverside County	\$85,182	\$2,069	\$7.98	\$8.17
157	City Manager	Willows	6,213	Glenn County	\$32,648	\$10,799	\$5.25	\$6.99
158	City Manager	Cotati	7,153	Sonoma County	\$44,568	\$3,854	\$6.23	\$6.77
159	City Manager	Canyon Lake	10,681	Riverside County	\$66,758	\$4,138	\$6.25	\$6.64
160	City Manager	Grand Terrace	12,315	San Bernardino County	\$72,500	\$6,902	\$5.89	\$6.45
161	City Manager	Kerman	14,366	Fresno County	\$78,677	\$13,181	\$5.48	\$6.39

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162	City Manager	Livingston	13,849	Merced County	\$68,696	\$5,670	\$4.96	\$5.37
163	City Manager	Farmersville	11,161	Tulare County	\$46,073	\$11,111	\$4.13	\$5.12
164	City Manager	Clearlake	15,468	Lake County	\$59,617	\$19,232	\$3.85	\$5.10
165	City Manager	Healdsburg	11,699	Sonoma County	\$48,743	\$10,557	\$4.17	\$5.07
166	City Manager	Livingston	13,849	Merced County	\$43,203	\$4,844	\$3.12	\$3.47
167	City Manager	Kerman	14,366	Fresno County	\$46,034	\$514	\$3.20	\$3.24
168	City Manager	King City	14,221	Monterey County	\$20,462	\$2,998	\$1.44	\$1.65
169	City Manager	Corning	7,500	Tehama County	\$3,748	\$307	\$0.50	\$0.54
170	City Manager	Grand Terrace	12,315	San Bernardino County	\$5,336		\$0.43	\$0.43
171	City Manager	Gustine	5,842	Merced County	\$909	\$138	\$0.16	\$0.18